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Department of Public Administration

B.A. Public Administration

Programme specific outcomes

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At the time of graduation, the students will be to -

PSO1: Demonstrate broad understanding of public affairs, policy development, policy analysis, economic analysis, management skills, and organization theory and their applications to public service

PSO2: Understand the form and substance of Local Self Governments in Indian scenario

PSO3: Understand and analyze social policies, their structures in India like health, education

PSO4: Gain knowledge about contribution of major thinkers in the areas of management, motivation, leadership, development

PSO5: To develop to communicate effectively, both in writing and oral, using the important terminology, facts, concepts, and theories used in the subject Public Administration

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Course Outcomes

T.Y. B.A.
Semester V

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Human Resource Development

Upon completion of the course, the students will be able to-

CO1: Explain nature, scope, structure and processes of human resource development

CO2: Discuss changing paradigms of human Resources development

CO3: Explain varying methods of performance assessment of public institutions

CO4: Explain changing paradigms of human resource development

CO5: Identify systems and processes of financial and material resource development

Educational Administration in India

Upon completion of the course, the students will be able to-

CO1: Discuss objectives and importance of Education

CO2: Describe historical background of Education in the light of various Committee's recommendations and government policies

CO3: Identify role of Quality Control Institutions, such as NAAC and AICTE, in Higher Education

CO4: Describe structure, relevance and the present Scenario of Higher Education in India

CO5: Analyse impact of Globalization on Higher Education in India

Administrative Thinkers

Upon completion of the course, the students will be able to-

CO1: Discuss concept of Scientific Management by F. W. Taylor

CO2: Describe Max Weber's Ideal Model of Bureaucracy

CO3: Explain elements and Principles of Management

CO4: Explain Mary Follet's ideas of Authority, Conflict and Integration

CO5: Describe Elton Mayo's Hawthorn Experiment

CO6: Examine behavioural approach and Decision-Making approach by H. Simon

CO7: Explain Ecological approach and concept of Prismatic Society by F. W. Riggs

Semester VI

Public Policy and Development

Upon completion of the course, the students will be able to-

CO1: Explain concept of Public Policy

CO2: Discuss role of internal determinants in the formulation of Public Policy

CO3: Discuss role of Executive and Bureaucracy in the implementation of Public Policy

CO4: Explain concept of Development

CO5: Describe challenges before Development

Health Administration in India

Upon completion of the course, the students will be able to-

CO1: Explain organizational elements, structure, performance, and terminology and delivery modalities for India healthcare systems

CO2: Elaborate structure and interdependence of healthcare system elements and issues using critical thinking to formulate innovative system designs that improve healthcare delivery

CO3: Integrate concepts of ethics, privacy, and administration to achieve optimal organizational effectiveness while adhering to personal and professional values in all elements of health delivery

CO4: Explain basic concept, nature, importance and objective of Human Resource Management

CO5: Discuss concept, need, significance and process of Human Resource Planning

Recent Trends in Public Administration and Important Laws

Upon completion of the course, the students will be able to-

CO1: Discuss concept of New Public Administration and New Public Management

CO2: Explain Public Choice Approach and the relevance of the Civil Society

CO3: Explain meaning and importance of the Citizen Charter

CO4: Discuss concept of Good Governance, E-Governance and Disaster Management

CO5: Discuss important Laws such as Civil Rights Protection, Consumer Protection, Environment Protection, and Right to Public Services

Project Work

Upon completion of the course, the students will be able to-

CO1: Develop problem solving abilities and communications skill

CO2: Demonstrate an understanding of the social, political, economic, and cultural factors that influence public administration

CO3: Develop ability to effectively communicate, both in writing and orally, using the important terminology, facts, concepts, and theories used in the field of public administration

CO4: Acquaint social, administrative issues and policies